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AVERAGE EARNINGS OF DAIREN-PORT ARTHUR WORKERS BEFORE AND AFTER IMPLEMENTATION OF 7-GRADE WAGE SYSTEM

[Comment and Summary: This report gives a table taken from an article "The Wage System of the Dairen-Port Arthur Area" by Wu P'in-chia, published in the Chung-kuo Kung-yeh, Volume II, No 2, 1950. The table lists the number of workers, the total payroll, and the average wage per worker of 29 industrial plants in the Dairen-Port Arthur area before and after the official adoption of the Seven-Grade Wage Classification System in January 1948.]

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Wages Paid by 29 Dai··n-Port Arthur Industrial Plants

Plant	Under Old System			Under New System			Comparison (old system equals 100%)		
	No of Workers	Total Wages	Average Wage of Worker	No of Workers	Total Wages	Average Wage of Worke::	No of Workers	Total Wages	Average Wage of Worker
Port-Arthur-Dairen Shipyard (Lü-ta Tsao-pan Kung-ssu)	517	4,405,436.00	8,521.15	467	3,423,865.47	7,331.62	90.33	77.72	86.04
Kuang-ho Machine Factory (Kuang-ho Chi-hsieh Kung-ch'ang)	233	2,375,966.00	10,197.00	314	2,497,873.00	7,955.00	134.76	105.13	78.01
Li'hua Ironworks (Li-hua Shen-t'-ieh-ch'-ang)	113	705,176.00	6,240.50	113	777,694.00	6,882.24	100.00	110.28	110.29
Tung-chiu Iron-works (Tung-chiu T'ieh-kung-ch'ang)	91	861,697.00	9,469.20	85	557,123.00	6,554.39	93.41	64.65	69.21
T'ung-chia-kou Coal Mine (T'ung-chia-kou Mei-k'uang	265	3,202,149.00	12,083.58	238	2,093,939.00	8,798.06	89.8	65.39	69.21
Chin-chou Asbestos Factory (Chin-chou Mien-ch'ang)	87	779,036.00	8,954.43	100	784,359.00	7,843.59	114.9	100.68	87.6

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Dairen Pottery Factory (Ta-lien Yao-ch'ang)	182	1,216,190.00	6,682.36	196	1,044,061.70	5,362.85	107.7	85.83	79.7
Porcelain Factory (T'ao-tz'u Kung-ch'ang)	35	264,226.00	7,549.31	43	253,287.00	5,890.40	122.86	95.86	78.02
Lime Plant (Shih-hui Kung-ch'ang)	59	431,577.00	7,314.86	57	274,741.00	4,820.00	96.6	63.66	65.9
Dairen Tile Factory (Ta-lien Wa-ssu Kung-ssu)	33	273,566.00	8,289.88	152	1,035,429.00	6,812.00	46.06	378.49	82.18
Ming-hua Print and Dye Factory (Ming-hua Yin-jan Kung-ch'ang)	26	226,363.00	8,702.42	48	237,434.00	4,946.54	184.6	104.94	56.84
Dairen Electro-chemical Plant (Ta-lien Tien-hua Kung-ch'ang)	85	815,935.00	9,599.24	70	442,699.00	6,324.27	82.4	54.26	65.84
Cloisonne' Factory (Fa-lang Kung-ch'-ang)	32	342,525.00	10,703.91	42	285,801.00	6,804.79	131.25	83.44	63.57
Alcohol Plant (Chiu-ching Kung-ch'ang)	171	1,338,273.00	7,826.16	172	833,151.00	4,843.90	100.58	62.26	61.89

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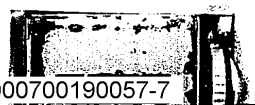

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Chin-chou Textile Mill (Chin-chou Fang-chih Kung-ch'ang)	3,730	33,045,520.00	8,859.00	3,511	25,217,735.00	7,182.70	94.13	76.31	81.08
Dairen Textile Mill (Ta-lien Fang-chih Kung-ch'ang)	1,504	12,913,560.00	8,546.00	1,461	9,894,870.00	6,772.67	97.14	[illegible]	78.88
Dairen Dye-stuffs Plant (Pa-lien Jan-liao Kung-ch'-ang)	6	55,328.00	9,221.33	10	76,128.00	7,612.80	166.66	137.59	82.56
Leather Factory, Boot-Making Section (P'i-ko-ch'-ang Chih-hsüeh-pu)	76	417,015.00	5,487.04	76	336,940.00	4,433.42	100	80.8	80.8
Leather Factory Tannery Section (P'i-ko-ch'ang, Chih-ko-pu)	19	136,639.00	7,191.53	16	79,051.00	4,940.09	84.2	57.85	68.7
Match Factory (Huo-ch'ai Kung-ch'ang)	264	1,339,467.00	5,073.74	152	809,315.00	5,324.44	57.57	60.42	104.94
Rubber Plant (Chiao-p'i Kung-ch'ang)	213	1,134,723.50	5,327.34	196	854,261.50	4,353.48	[illegible]	75.28	81.81

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Hua-sheng Tobacco Plant (Hua-sheng Kung-ch'ang)	89	603,694.92	6,779.72	77	422,749.00	5,490.25	86.52	70.06	80.98
Clothing Factory (Pei'fu Kung-ch'-ang)*	242	2,771,546.00	11,452.67	154	451,471.50	2,931.63	63.64	162.89	25.6
Kuang-yuan Grease Plant (Kuang-yüan Yü-chih Kung-ch'ang)	219	2,119,433.00	9,677.80	189	2,028,675.00	10,733.70	86.3	95.7	110.92
Electrical Plant (Tien-ch'i Kung-ch'ang)	91	749,932.00	8,241.56	103	624,520.00	6,063.30	113.18	83.27	73.57
Calcium Carbide Plant (T'an-suan-kai Kung-ch'ang)	67	406,561.00	6,068.07	66	431,379.00	6,536.05	98.5	106.1	107.71
Li-min Chemical Plant (Li-min Hua-hsüeh Kung-ch'ang)	45	272,960.00	6,065.77	17	62,150.00	3,655.88	37.78	22.77	60.27
Hsing-hua Sawmill (Hsing-hua Chih-ts'ai Ch'ang)	18	152,582.00	8,476.77	18	141,529.00	7,862.72	100	92.76	93.76
Bone-Meal Factory (Ku-fen Kung-ch'-ang)	25	146,972.00	5,878.88	24	108,241.00	4,500.00	96	73.65	76.71
Total	8,537	73,503,703.42	8,610.02	8,167	56,080,472.17	6,866.72	95.67	76.29	79.75

*Work stopped in July; half wages paid

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